

JOB ANNOUNCEMENT



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POSITION OPENING: 26.17 **Post Dates:** Open Until Filled

Classification Title: Traffic Control / Crossing Guard

Starting Hourly Rate: \$17.51 per hour

Location: Perry Police Department

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Term of Appointment: Seasonal per school calendar. **Tentative Start Date: 7/21/2026**

Job Summary

Assist pedestrians, particularly schoolchildren, in safely crossing streets and intersections during designated times. This position monitors traffic flow, directs pedestrians across roadways, and promotes public safety by encouraging compliance with traffic laws and established crossing procedures. The Crossing Guard serves as a visible safety presence and communicates courteously with students, parents, motorists, and school personnel.

Essential Tasks

- Assist pedestrians, particularly school children, in safely crossing streets and intersections at designated crossing locations.
- Control and monitor vehicular traffic using approved traffic control procedures and equipment to ensure safe pedestrian crossings.
- Observe traffic conditions and identify potential hazards, taking appropriate action to maintain public safety.
- Communicate clearly and courteously with students, parents, school personnel, motorists, and the general public.
- Report accidents, unsafe conditions, traffic concerns, and equipment issues to the appropriate supervisor.

Knowledge Required

- Knowledge of pedestrian safety practices, traffic control procedures, and applicable traffic laws and regulations.
- Skill in observing traffic conditions, assessing potential hazards, and exercising sound judgment to ensure public safety.
- Ability to communicate effectively and courteously with students, parents, motorists, school personnel, and the general public.
- Ability to remain alert, work independently in outdoor environments and varying weather conditions, and follow established policies and procedures.
- Ability to pass and retain in-house public safety training program and emergency procedures.

Reports to:

Patrol Commander.

Physical Demands and Work Environment

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The work requires standing for extended periods while directing and monitoring both vehicular and pedestrian traffic. Employees must possess full use of sight and hearing to observe traffic conditions and respond appropriately to safety concerns. The position requires a full range of motion in the hands and arms to effectively use signaling devices and communicate directions.

Work is performed primarily outdoors and requires exposure to varying weather conditions, including rain, heat, cold, humidity, and temperature extremes. Employees must be able to work safely in all weather conditions.

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The position requires availability during early morning and afternoon hours on school days. Specific work schedules and hours are determined based on assigned school locations and operational needs.

Minimum Qualifications

- Must be at least 18 years of age.
- Ability to read, write, understand, and communicate effectively in English, both verbally and in writing.
- Ability to understand and follow written and verbal instructions.
- Ability to communicate courteously and effectively with students, parents, school personnel, motorists, and the general public.
- Ability to exercise sound judgment and maintain a high level of attention to safety.
- Ability to work outdoors in varying weather conditions.
- Must possess reliable transportation to and from assigned work locations.
- Must successfully complete any required training and background checks.
- Previous experience working with children or in a public safety-related role is desirable but not required.

Special Considerations:

This position involves working with and around minors and requires a criminal background check. Certain criminal history may disqualify an individual from employment and from access to state and federal criminal information systems, in accordance with applicable laws and regulations.

Application must be completed in full to be considered.

<https://perry-ga.gov/human-resources>

This position requires pre-employment, post-accident, and random drug screening.
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