

JOB ANNOUNCEMENT:

Public Works Associate - Litter Control



Position Opening: 26.29 Public Works

Post Dates: Open Until Filled

Classification Title: Public Works Associate - Litter Control

Starting Hourly Rate: Public Works Associate - Litter Control I - \$17.51 *Pay is based on experience & education.*
Public Works Associate - Litter Control II - \$19.57

Location: Public Works

Employment Status: Regular/Full-time

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Probationary Period: One (1) Year

Job Summary

The Public Works Litter Associate maintains the cleanliness and appearance of City streets, rights-of-way, and public spaces by collecting and disposing of litter and debris. This position operates City vehicles and equipment and follows established safety procedures.

Essential Tasks. Other duties may be required and assigned.

- Collects and removes litter and debris from City streets, sidewalks, rights-of-way, and designated public areas.
- Operates City vehicles, hand tools, and equipment to transport and dispose of collected waste at approved locations.
- Follows safety procedures, uses required protective equipment, and reports hazards, illegal dumping, and equipment concerns to the supervisor.
- Serves City properties, rights-of-way, and infrastructure based on established schedules or assigned work orders.
- Ensures all equipment including vehicles is in proper working condition and is cleaned and maintained on a routine schedule.
- Receives direction from the Manager, Supervisor, Crew Leader, or Public Works Superintendent and schedules work appropriately, allowing for emergencies or other tasks as they are assigned.
- Collaborates with other Public Works and City staff for seasonal installations, special events, work orders, and enhancement projects.
- Participates in the Public Works on-call staff rotation, seasonal color watering route, downtown sidewalk blowing, completing necessary and emergency responses to various Public Works related tasks outside of normal business hours.
- Ensures all safety standards are being upheld while working or in a capacity that represents the City of Perry.

Knowledge, Skills, & Abilities Required

- Comprehensive knowledge of methods, techniques, materials, tools, and equipment used in the maintenance and repair of streets, gutters, sidewalks, drainage structures, rights-of-way, and related infrastructure.
- Knowledge of applicable federal and state laws and administrative regulations, City ordinances and external directives.
- Knowledge of safe work methods, safety precautions and safety regulations related to street construction and maintenance work.
- Knowledge of geographic boundaries of the City's Road network, traffic patterns and public facilities.

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- Ability to read and comprehend instructions, safety rules, write correspondence; present information in one-on-one situations (e.g., to Supervisor, co-workers, etc.).
- Ability to work independently to carry out assignments to completion.

Reports to:

Department Manager

Physical Demands and Work Environment

Physical Demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions. Page | 2

Works outside exposed to extreme temperatures and inclement weather. Frequently exposed to dust, pollen, and occasionally to dampness and unsanitary conditions. Subject to hazard of construction work and working around traffic. Subject to noise from equipment and equipment. Subject to exposure to vegetation, utilities, the public, and wildlife when performing work. Utilizes various hand tools and related equipment

Subject to heavy lifting up to 50 lbs. at a distance of four feet from the ground. Subject to excessive reaching, pulling, pushing, feeling and climbing to operate equipment. Must be capable of stooping, walking, climbing, and bending for the operation of heavy and light duty equipment. Occasionally it requires crawling, kneeling, and crouching to remove trapped debris from equipment or to perform routine maintenance equipment. Required to wear all safety equipment in accordance with procedures and regulations. Must possess the visual acuity to operate equipment and motor vehicles, perform trades tasks, and review work for accuracy, neatness, and thoroughness.

Weekend, holiday, and after-hours work are sometimes required, as well as after-hours response and emergencies.

Minimum Qualifications

- High school diploma or equivalent preferred.
- Active and maintain Georgia Driver's License and acceptable Motor Vehicle Record (MVR) throughout employment.
- Ability to follow instructions and safely use hand tools and equipment for litter collection.
- Ability to perform physical work outdoors, including walking, bending, lifting, and carrying collected litter and debris.
- Ability to work independently and cooperatively with others.
- Previous experience in Public Works, litter control preferred.
- Experience operating City vehicles, utility vehicles, small equipment, or hand tools preferred.
- Valid driver's license and a clean motor vehicle record (MVR) to operate City vehicles. Driving records are reviewed annually.

Application must be completed in full to be considered.

This position requires pre-employment, post-accident, and random drug screening.

THE CITY OF PERRY IS AN EQUAL OPPORTUNITY EMPLOYER AND A CERTIFIED DRUG FREE WORKPLACE