

JOB ANNOUNCEMENT: Equipment Operator - Easements



Position Opening: 26.19 **Post Dates:** Open Until Filled
Classification Title: Equipment Operator - Easements
Location: Public Works
Term of Appointment: Regular/Full-time
Probationary Period: One (1) Year
Starting Hourly Rate: Equipment Operator – Easements I - \$17.51
Equipment Operator – Easements II - \$19.57

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Starting Salary is determined based on qualifications, experience, certifications, and education. Applicants are encouraged to submit documentation supporting previous experience and professional certifications, Commercial Driver's License (CDL), for consideration during the hiring process.

Job Summary

Primarily responsible for the maintenance and monitoring of City of Perry utility and access easements. Performs routine, manual, and semi-skilled tasks under close supervision, including operating light equipment, hand tools, and assisting with landscaping, debris removal, minor repairs, and general upkeep of streets, easements, utility infrastructure, sidewalks, drainage systems, and rights-of-way. Follows established schedules, work orders, and safety procedures, and reports issues or repair needs to supervisory staff.

Essential Tasks. Other duties may be required and assigned.

- Performs routine and assigned maintenance of utility easements, rights-of-way, and related City infrastructure according to schedules or work orders.
- Ensures all assigned equipment is properly operated, cleaned, and maintained on a routine schedule.
- Receives and prioritizes assignments from supervisory staff and adjusts work for emergencies or special tasks as needed.
- Observes City properties and infrastructure, reporting needed repairs or installations related to landscape maintenance, signage, traffic control, stormwater systems, street surfaces, and other public assets.
- Works collaboratively with Public Works teams, other City departments, and contracted personnel for projects, special events, and utility-related tasks.
- Serves in the Public Works on-call rotation, street sweeper schedule, and special event staffing, including after-hours and emergency response.
- Adheres to all applicable State, Federal, and City safety regulations and represents the City in a safe and professional manner.
- Completes required documentation such as work orders, activity logs, equipment reports, and maintenance records in a timely and accurate manner.

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Knowledge, Skills, & Abilities Required

- Comprehensive knowledge of street, drainage, easement, and right-of-way maintenance methods, materials, tools, and equipment.
- Knowledge of water and sewer systems, truck operations, and heavy-duty equipment safety and hazards.
- Knowledge of road construction, repair techniques, and proper work-zone traffic control, including barricades and signage.
- Knowledge of applicable federal/state regulations, City ordinances, safety rules, and standard operating procedures.
- Knowledge of equipment cleaning standards, preventive maintenance, and proper care of manual, gas, electrical, and hydraulic tools.
- Skill in operating light to heavy vehicles and equipment used for construction, maintenance, repair, and easement work.
- Ability to read and interpret blueprints, maps, safety rules, manuals, and written or verbal instructions.
- Ability to recognize equipment malfunctions through sound, feel, or visual cues to ensure safe and efficient operation.
- Ability to communicate instructions, warnings, and work information clearly with supervisors, co-workers, and the public.
- Ability to work independently, manage assigned tasks to completion, and maintain safe work practices in all field conditions.

Reports to:

Department Manager / Crew Lead

Physical Demands and Work Environment

Physical Demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions. Works outside exposed to extreme temperatures and inclement weather. Frequently exposed to dust, pollen, and occasionally to dampness and unsanitary conditions. Subject to hazard of construction work and working around traffic. Subject to noise from equipment and equipment. Subject to exposure to vegetation, utilities, the public, and wildlife when performing work.

Subject to heavy lifting up to 50 lbs. at a distance of four feet from the ground. Subject to excessive reaching, pulling, pushing, feeling and climbing to operate equipment. Must be capable of stooping, walking, climbing, and bending for the operation of heavy and light duty equipment. Occasionally it requires crawling, kneeling, and crouching to remove trapped debris from equipment or to perform routine maintenance equipment. Required to wear all safety equipment in accordance with procedures and regulations. Must possess the visual acuity to operate equipment and motor vehicles, perform trades tasks, and review work for accuracy, neatness, and thoroughness.

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Minimum Qualifications

- High school diploma or GED.
- Active and maintain Georgia Driver's License and an acceptable Motor Vehicle Record throughout employment. CDL preferred but not required.
- Highly effective written and oral communication skills.
- Minimum one year experience in the operation of light, medium, and heavy-duty equipment, or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities to perform the essential of this job.

Application must be completed in full to be considered.

This position requires pre-employment, post-accident, and random drug screening.

THE CITY OF PERRY IS AN EQUAL OPPORTUNITY EMPLOYER AND A CERTIFIED DRUG FREE WORKPLACE