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Darryl Albritton
Phyllis Bynum-Grace
Riley Hunt
Robert Jones
Willie King
Joy Peterson



Where Georgia comes together.

MAYOR
Randall Walker

CITY MANAGER
R. Lee Gilmour

ASSISTANT CITY MANAGER
Robert Smith

CITY ATTORNEY
Brooke Newby

June 9, 2020

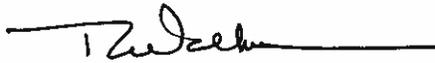
Dear Fellow Residents of the City of Perry,

We as Mayor and Council for the City of Perry are proud of the manner in which our community policing is conducted. In light of recent events in our country, we as Mayor and Council would like to outline the policies and actions that have been, currently are, and will continue to be implemented in order to ensure that all Perry citizens are treated equally by the Perry Police Department. It is our responsibility as elected officials to communicate to all citizens these policies to which we remain committed and accountable. A summary of such policies is as follows:

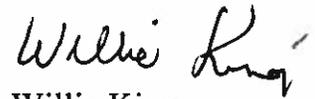
- 1) All Perry Police Department officers and vehicles are outfitted with body and vehicle cameras that are required to be on for the purposes of transparency and accountability. By design, the Perry Police Department cannot alter any footage that has been captured. Subject to the Open Records Act, once downloaded, the footage is available for review by any citizen requesting access. Failure to properly utilize body cameras by an officer results in an investigation and appropriate disciplinary action.
- 2) All Perry Police Officers are required to undergo strict training in verbal de-escalation and soft hand techniques. Upon any instance of use of force, a use of force review is documented and automatically reviewed by command staff. Comprehensive review of all use of force policies occurs on an annual basis.
- 3) The Perry Police Department is the first police department in the State of Georgia to mandate the Racial Intelligence Training and Engagement (RITE) program. All police officers and firefighters are required to undergo this training. Since adoption, the RITE Program has been of such success that it has further been expanded to the extent that all City of Perry employees are likewise required to undergo this training.
- 4) The City of Perry is a leading pioneer of The Trust Initiative. The Trust Initiative is comprised of a panel of elected officials, police representatives, and citizens whose task is to identify areas of concern with regards to police/persons of color relations and publish actionable findings over a two-year period. The panel meets on a monthly basis and remains dedicated to its important task of outlining areas for improvement and growth.

Due to the implementation of these policies, we as Mayor and Council for the City of Perry remain proud of the manner in which community policing is conducted as such policies are reflective of the high standards of professionalism that are expected of all City of Perry employees. However, we recognize that these are but steps in the ongoing journey towards racial justice and remain dedicated to pursuing equality for all persons of color with whom we proudly stand in such aim. To all the citizens of Perry, we are thankful that you have chosen the City of Perry as the place that you call home. We remain readily available to you for feedback, questions, and concerns as we all come together for the purpose of a more just and equitable future.

Sincerely,



Randall Walker
Mayor



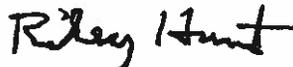
Willie King
Mayor Pro Tempore



Darryl Albritton
Council Member



Phyllis Bynum-Grace
Council Member



Riley Hunt
Council Member



Robert Jones
Council Member



Joy Peterson
Council Member