



- Knowledge of any changes in policy, methods, operations, budgetary and equipment needs, etc. as they pertain to departmental operations and activities.
- Knowledge of computer software programs as necessary in the performance of job duties.
- Ability to develop and administer policies, procedures, plans and activities and to monitor performance of subordinates against measured established goals.
- Ability to develop and implement long-term goals for the Solid Waste division in order to promote effectiveness and efficiency.
- Ability to effectively communicate and interact with subordinates, management, employees, members of the general public and all other groups involved in the activities of the Solid Waste division as they relate to the Department of Public Works.
- Ability to assemble information and make written reports and documents in a concise, clear, and effective manner.
- Ability to use independent judgment and discretion in managing subordinates including the handling of emergency situations, determining and deciding upon procedures to be implemented, setting priorities, maintaining standards, and resolving problems.
- Ability to comprehend, interpret, and apply regulations, procedures, and related information.
- Ability to read, understand and interpret personnel and financial reports and related materials.

**SUPERVISION RECEIVED AND/OR EXERCISED:**

- Position reports to the Director of Public Works.
- Position is responsible for training, supervising, and evaluating assigned staff and will occasionally direct task groups as assigned.

**PHYSICAL DEMANDS:**

- Class A criteria job demand

**WORK ENVIRONMENT:**

- Work is performed outdoors under dirty, uncomfortable, noisy, and hazardous conditions and in all types of weather conditions.
- Duties requires good eye-hand coordination to operate robotic controls and the ability and stamina to perform heavy manual physical labor, move items weighing in excess of 50 lbs. on a repetitive basis, as well as the ability to crawl, climb, bend, twist, stoop, kneel and to maintain such activities throughout a work shift.
- Work also involves equipment operation in residential areas as well as in heavy traffic.
- Weekend, holiday and after-hours work are sometimes required, as well as after-hours response and emergencies.

**MINIMUM QUALIFICATIONS:**

- High school diploma or GED required.
- Five years increasingly responsible experience in solid waste operations, including three years of supervisory experience required; or any equivalent combination of education, training and experience which provides the requisite knowledge, skills and abilities to perform this job.
- Possession of a Carl Vinson Institute of Government Public Works Management Certificate or equivalent.
- Must possess and maintain a valid Georgia Commercial Driver's License (CDL) throughout employment.
- Possession of a current Georgia State Landfill Operator's Certificate.

This position requires pre-employment, post accident, and random drug screening.

**THE CITY OF PERRY IS AN EQUAL OPPORTUNITY EMPLOYER  
AND A CERTIFIED DRUG FREE WORKPLACE**