

# CITY OF PERRY

## MINUTES

### WORK SESSION MEETING OF THE PERRY CITY COUNCIL

JULY 18, 2011

1. Call to Order: Mayor James E. Faircloth, Jr., called the work session meeting of the Perry City Council held July 18, 2011 to order at 5:00 p.m.

2. Roll:

Elected Officials Present: Mayor James E. Faircloth, Jr., Mayor Pro-Tempore Randall Walker; Council Members Phyllis Bynum-Grace, William Jackson, Willie King, Riley Hunt, Joe Posey

Elected Officials Absent: None.

Staff Present: Lee Gilmour, City Manager  
Captain Bill Phelps  
Deputy Fire Chief Joey Gray  
Brenda King, Director of Administration  
Mike Beecham, Director of Community Development  
Rick Kilgore, Director of Recreation  
Karen Bycenski, Personnel Manager  
Dianne Abney, Recording Secretary

Guests: Mr. Randy Logan, Georgia Municipal Association  
Mr. Scott Turner, MetLife Financial Services Representative  
Mr. and Mrs. Walton Wood  
Ms. Vickie Graham  
Mr. Davis Cosey

Press: Ms. Jessica Clark, Houston Home Journal

3. Items of Review/Discussion: Mayor James E. Faircloth, Jr.

3a. Presentation from Georgia Municipal Association for Consultant for City of Perry Pension Plan Adjustment: Mr. Randy Logan, Employee Benefits Counselor for the Georgia Municipal Association (GMA), presented and reviewed information explaining options such as Defined Contribution and Deferred Compensation programs relative to the adjustment for the City of Perry pension plan. GMA has partnered with MetLife to serve as the service manager of the program. Mr. Logan introduced Mr. Scott Turner, Financial Services Representative for MetLife. Mr. Scott Turner will be the on site counselor for the City of Perry.

3b. Discussion of Sunday Packaged Alcohol Sales Referendum: Mayor Faircloth acknowledged that the surrounding municipalities are discussing alcohol sales on Sunday with each placing a referendum on the ballot this fall for voting. The Mayor asked Council for their input regarding the time to place the referendum on the ballot. The referendum could include both, liquor by the drink on Sunday and packaged sales, or separate. Mr. Davis Cosey reported that he performed a median sales study in his convenience stores relative to beer sales. In accordance with the sales found, Mr. Cosey estimated that \$4 million plus is the annual sales amount of all the convenience stores in Perry. After further discussion, Council agreed to consider at the regular meeting a vote to placing both issues (liquor by the drink and packaged sales on Sunday) on the ballot in November.

- 3c. Discussion of Common Land Use Districts: Mr. Beecham reviewed the proposed common zoning districts as recommended by the Perry Planning Commission. Every jurisdiction in the county is discussing having common zoning districts to reduce confusion, such as R1 zoning in the county meaning the same R1 in the city. The Planning Commission feels the current residential lot sizes reflect the current and future needs of the City of Perry and requests denial of the proposed common countywide zoning districts. Relative to the non-residential portion of the common countywide zoning districts, the Planning Commission recommends approval. After further discussion, Council requested for Mr. Beecham to schedule the Perry Planning Commission Chairman and/or representative to attend the next Council work session and provide reasoning for their recommendations.
- 3d. Consider Collaborative Partnership with HODAC: Mr. Kilgore presented a request for Council to consider that the recreation department be listed as one of the organizations in the collaborative partnership on the HODAC grant. HODAC offers several programs for educating the youth at no cost. Mr. Kilgore distributed information on the programs offered. Mr. Kilgore indicated that HODAC would train his staff to teach the programs. Council Member Posey expressed some concerns relative to the program topics not being part of recreation and should not be taught by a government entity. Mr. Kilgore stated that the recreation department has a holistic component program as a whole which consists of three components, athletic, leisure and education. Mr. Kilgore will submit a list of topics to Council for their consideration before implementing any program. The Mayor requested that Mr. Kilgore provide samples of the programs for Council's review. Mayor Pro-Tempore Walker requested that Mr. Kilgore provide Council with his mission for the recreation department.
- 3e. Consideration of Resolution to Amend Perry Personnel Management System: Mr. Gilmour presented a proposed resolution to amend the City of Perry personnel management system for Council's consideration. Mr. Gilmour reviewed each section as presented on the proposed resolution beginning with Section 1. Article XI Separation, Section 4 Reduction in Force is amended by adding – priorities for a position; Section II. Article XI Separation, Section 5 Loss of Job Requirement is amended by adding – options for City employee that is unable to fulfill requirements of position due to health issues; Section III. Article V Conditions of Employment is amended to add Section 16 Vehicle Assigned Policy. The amendments are already in practice, however, they are not written in the personnel management system. The proposed resolution will resolve that issue. In addition, Mr. Gilmour asked Council to consider adding senior positions for employees after employees have exhausted the career track options and are at the top position available.
4. Other Items as Needed:
- ~ Mayor Faircloth stated that Walk with the Mayor is scheduled for Thursday, July 28, 2011 at 5:30 p.m. in the Holly Hills subdivision.
  - ~ Mr. Gilmour stated that the City of Perry received notice from the Georgia Emergency Management Agency concerning a meeting relative to the Federal Communications Commission (FCC) mandating VHF radio rebanding "narrowbanding". Mr. Gilmour stated that it wasn't necessary for Council to attend the meeting as Deputy Fire Chief Gray reported that Public Safety is in compliance. Captain Phelps distributed a memo from Deputy Fire Chief Gray relative to "narrowbanding".
  - ~ Captain Phelps reported that the detectives and police officers have done a good job concerning a recent on-going crime of entering autos.
  - ~ Mr. Kilgore reported that the Cody Lucas affair went very well with over 200 people in attendance.

- ~ Deputy Fire Chief Gray reported that the fire department will be assisting *Chick-fil-A* with a back to school bash on August 11, 2011 from 5:00 p.m. to 8:00 p.m. Parents and school children will be present.
5. Mayor Faircloth entertained a motion to adjourn the work session and enter into executive session to discuss personnel and real estate matters at 7:05 p.m. Mayor Pro-Tempore Walker made the motion. Council Member Hunt seconded the motion and it carried unanimously.
  6. Council Member Hunt motioned to adjourn executive session and reconvene the regular work session meeting at 7:35 p.m. Council Member Posey seconded the motion and it carried unanimously.
  7. Mayor Pro-Tempore Walker motioned to execute affidavit stating the purpose of executive session held on July 18, 2011 was to discuss personnel and real estate matters. Council Member King seconded the motion and it carried unanimously.
  8. Council Member Jackson motioned to adjourn the regular work session at 7:38 p.m. Council Member Bynum-Grace seconded the motion and it carried unanimously.